

## An Introduction to Archway

*Engaging Members - Growing Chapters*



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# What is **ARCHWAY**?



Archway is designed for Royal Arch Chapters to help shape their future, grow their membership and enhance their member's experience. It is based on extensive research of what our members want—and what works well in successful, thriving Chapters across our Constitution.

Many of the challenges that Chapters face are different to Lodges. Archway is therefore not a simple translation of the Members' Pathway into the Royal Arch, and so has been developed separately. However, some of the challenges are similar. References to resources within the Members' Pathway and Solomon are therefore provided where relevant.

Archway aims to help Chapters become more vibrant and more enjoyable, so that every Companion looks forward to their next meeting with enthusiasm. Resources to enhance understanding of the Royal Arch are also provided along with advice for attracting new members, and for supporting every member of the Chapter.

It is intended to be an evolving resource with more examples and case studies of good practice added over time. There is no one size fits all solution, but the resources and options it offers highlight what is possible to achieve if Chapters wish to embrace change and secure their future.

**We encourage you to head to Archway and try for yourself.**



Both UGLE and Supreme Grand Chapter function in many areas as one organisation with a shared leadership and common values—the new UGLE ***Strategy for Freemasonry*** is therefore an integrated one that reinforces the fundamental connection between the Royal Arch and the Craft.

Participation in the Royal Arch provides a new dimension to our members' experience and a more complete understanding of what it means to be a Freemason in the United Grand Lodge of England. It is an established fact that those who progress into the Royal Arch are far more likely to remain engaged with Freemasonry in general than those who limit their experience of what ***Pure Antient Masonry*** has to offer.

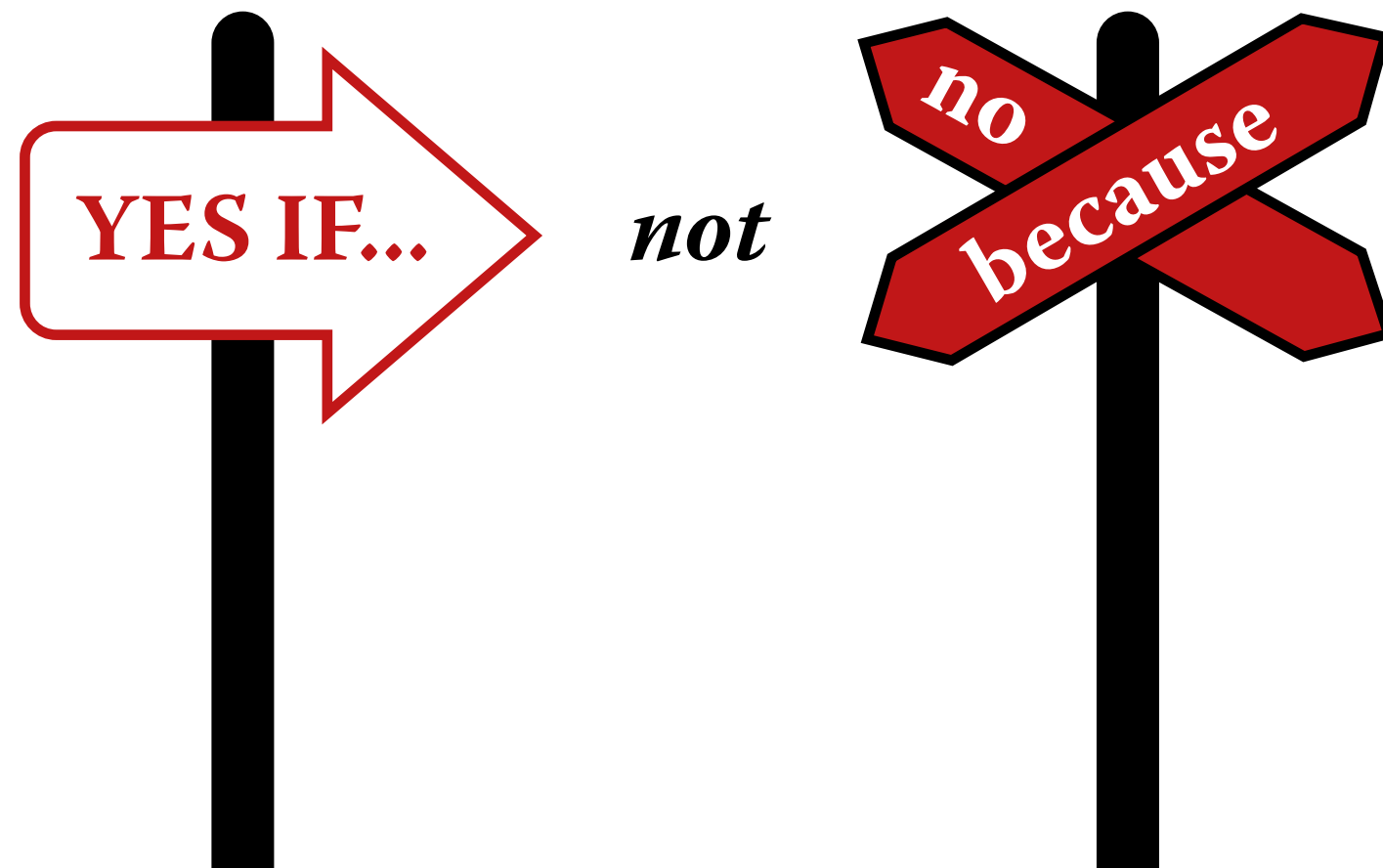
The success of the Royal Arch is therefore directly related to the success of our Lodges. A clear and shared understanding of this will ensure that our actions can contribute over time to a stronger, more secure future for Freemasonry in the 21st Century and beyond.

## Our Lodges

## Our Chapters

## Our Future

*“Progress is impossible without change, and those who cannot change their minds cannot change anything” (George Bernard Shaw)*



The practical advice offered in Archway directly addresses the main challenges our Chapters face. But to achieve the desired results, many Chapters need to be prepared to make changes where necessary—to try something new—or to stop doing something if it isn’t working for your Chapter.

We are rightly proud of our traditions, but as the years pass, these ‘traditions’ often accumulate, and some become outdated or unhelpful.

A key aspect to success of the Strategy is adoption of a different mindset—a **YES IF** approach, not **No Because...**

When something new is proposed, be prepared to say **YES** we can achieve these goals **IF** we change this or that, rather than say no because we have always done it ‘our way’.

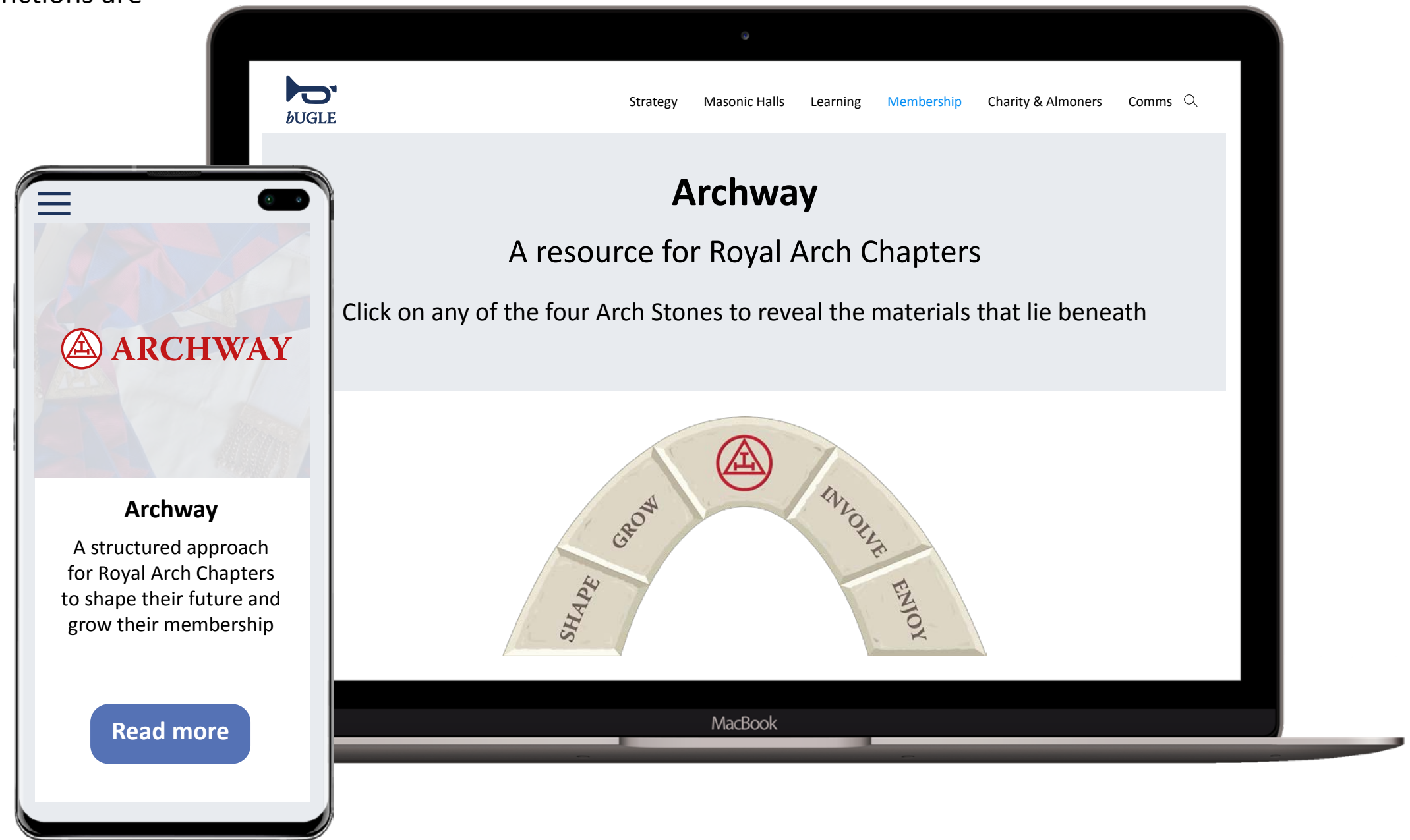
You will then be able to face the future with renewed enthusiasm and measure your success in terms of increased member satisfaction, and a return to a more secure future.

# How are the **ARCHWAY** materials accessed? **ARCHWAY**

Archway resources are easy to access online from all devices – desktop, laptop, tablet or smartphone. However some functions are limited when viewed on a very small screen.

Simply click on the link below or scan the QR code to reach the bUGLE membership platform:

[b.ugle.org.uk/membership/archway](https://b.ugle.org.uk/membership/archway).



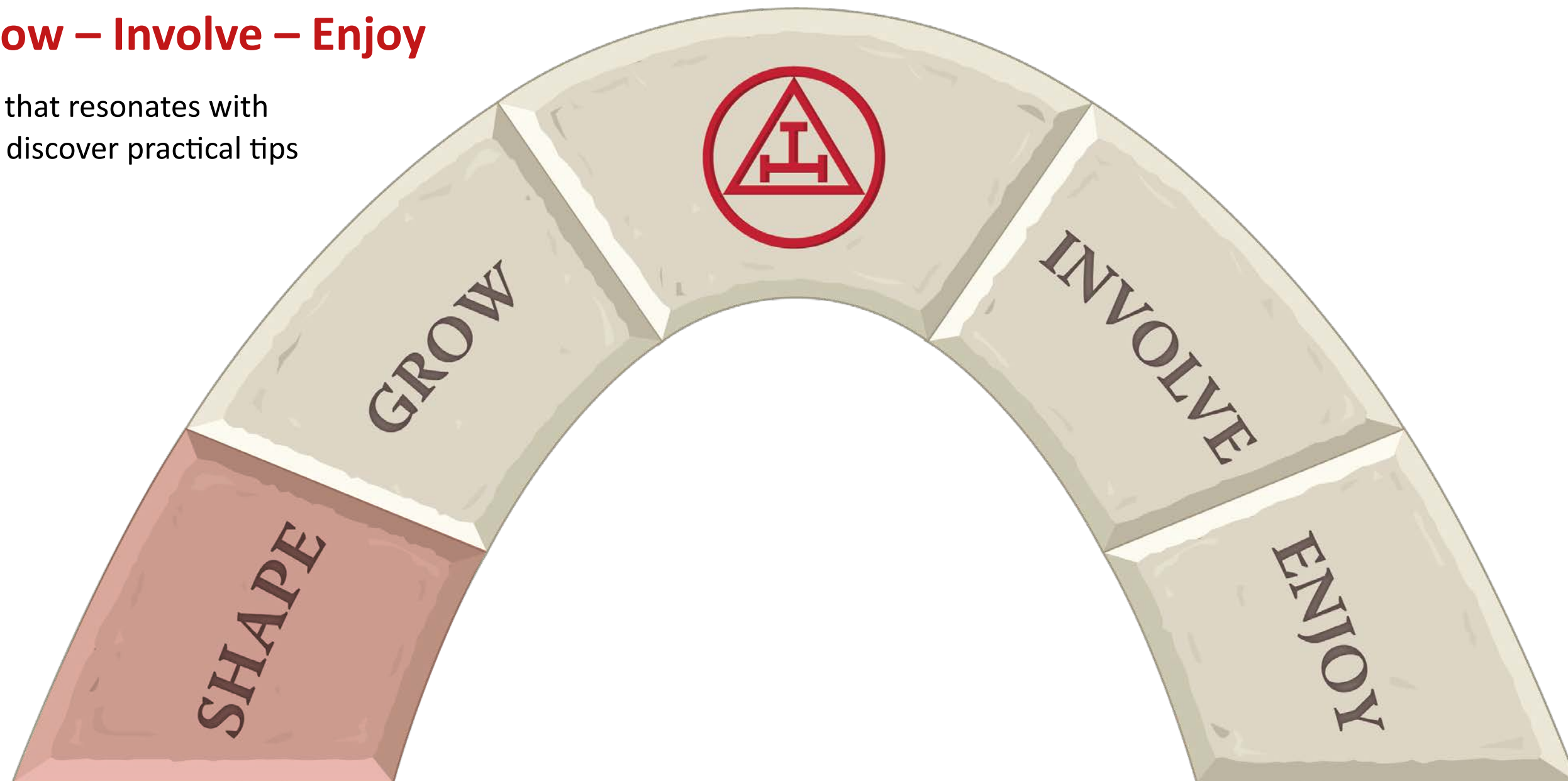


# How is **ARCHWAY** structured?

As the name suggests, the materials have been built around an arch containing four themed stones:

## **Shape - Grow – Involve – Enjoy**

Click on a stone that resonates with your Chapter to discover practical tips to support you.



# WHERE TO START and who should become INVOLVED?

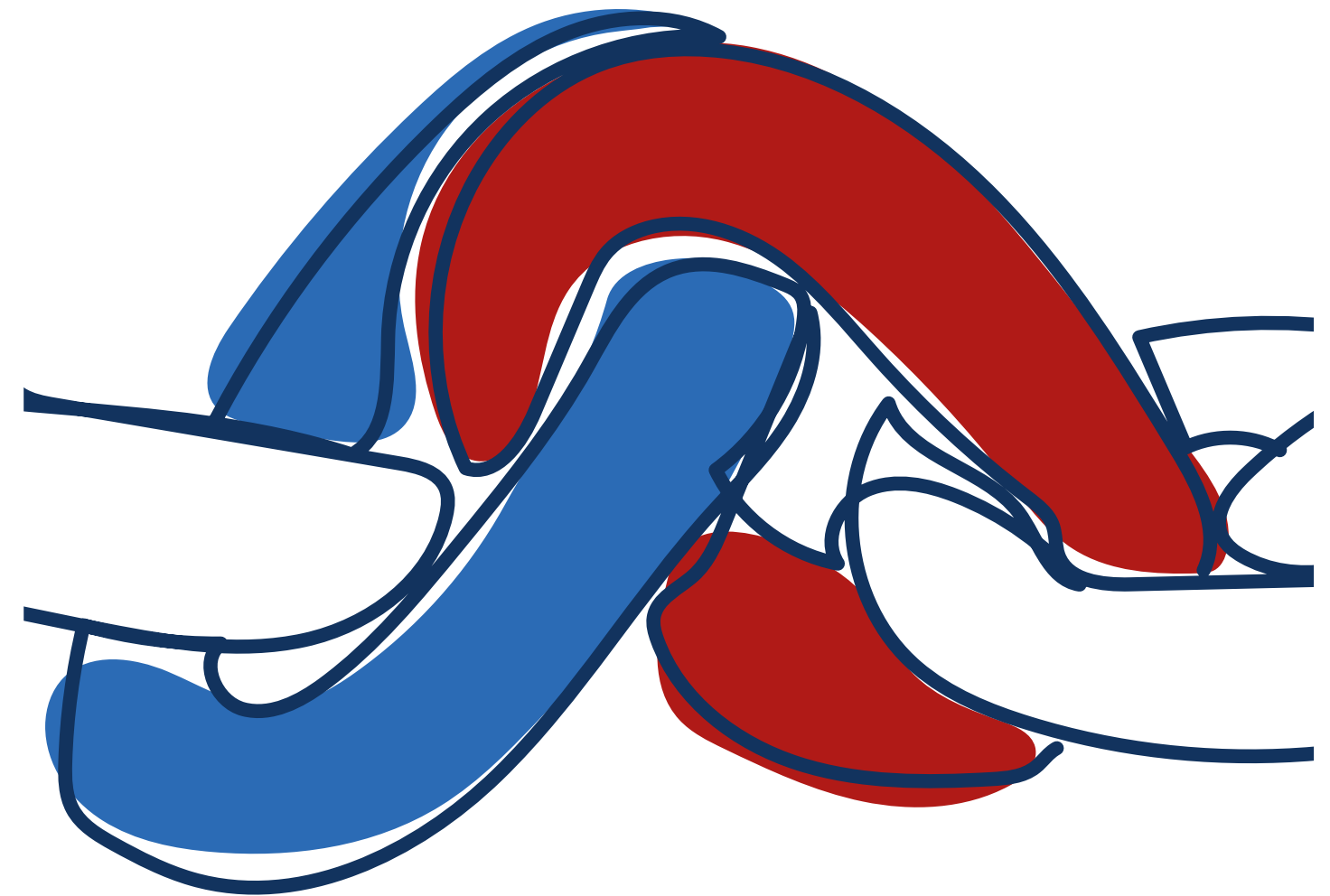
Every member of the Chapter, from the newest to the most experienced, should have the opportunity to both explore and contribute to the use of Archway.

To assess the challenges and opportunities the Chapter can exploit, a suitable starting point might be the use of the review tool that is contained in the **SHAPE** stone.

Also, within **GROW** a focus is placed on a survey of member satisfaction with your chapter to ensure that an environment can be created for growth.

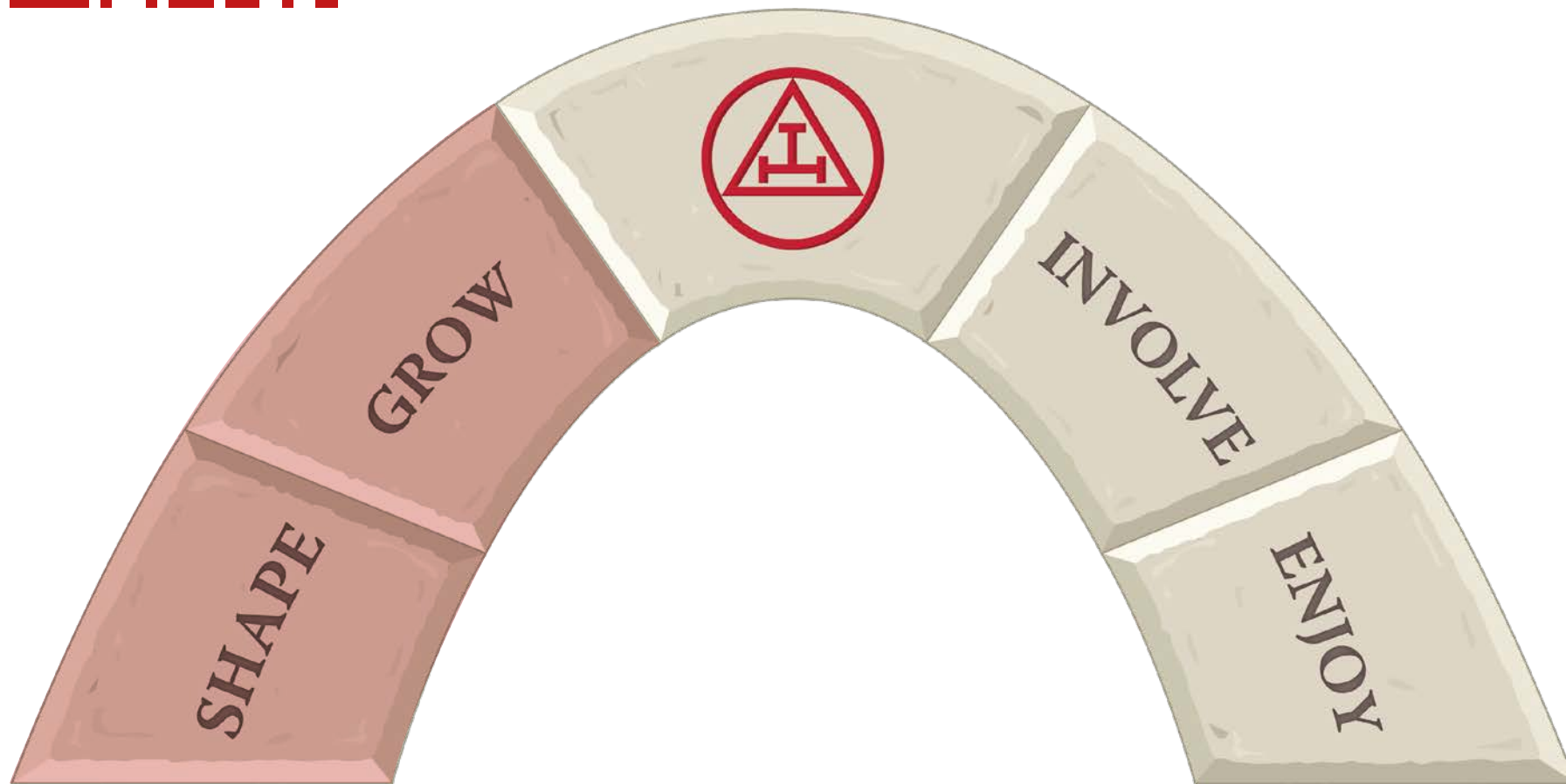
Either approach will provide information that might help your Chapter to focus its initial use of Archway in one direction rather than another.

Please note that many of the resources within Archway highlight the responsibilities of the 'roles' needed within a Chapter rather than specifying the formal Officer who should carry them out.





# Contents of the **SHAPE** and **GROW** STONES



## **SHAPE**

**Building on the past, looking to the future**

- Use a review tool to understand your Chapter and its challenges
- Create a structure to oversee your Chapter's wellbeing
- Develop a succession and progression plan
- Identify members with the personal skills to help with your plan

## **GROW**

**Helping more people to continue their journey**

- Create an environment that will attract and retain members
- Use digital media to promote your chapter, and connect with feeder Lodges
- Empower your members to communicate with potential candidates
- Maintain contact with 'missing' and unattached RA Masons

# WHERE TO START THE REVIEW TOOL

Each set of resources are grouped under the last of three columns each of which ask:

- 1: What do we want (Aims)
- 2: How do we get there (Steps)
- 3: What do we use (Resources)

We recommend you start with the review tool under SHAPE

This tool asks a series of questions about your Chapter. The results will allow each Chapter to focus on the most essential areas.

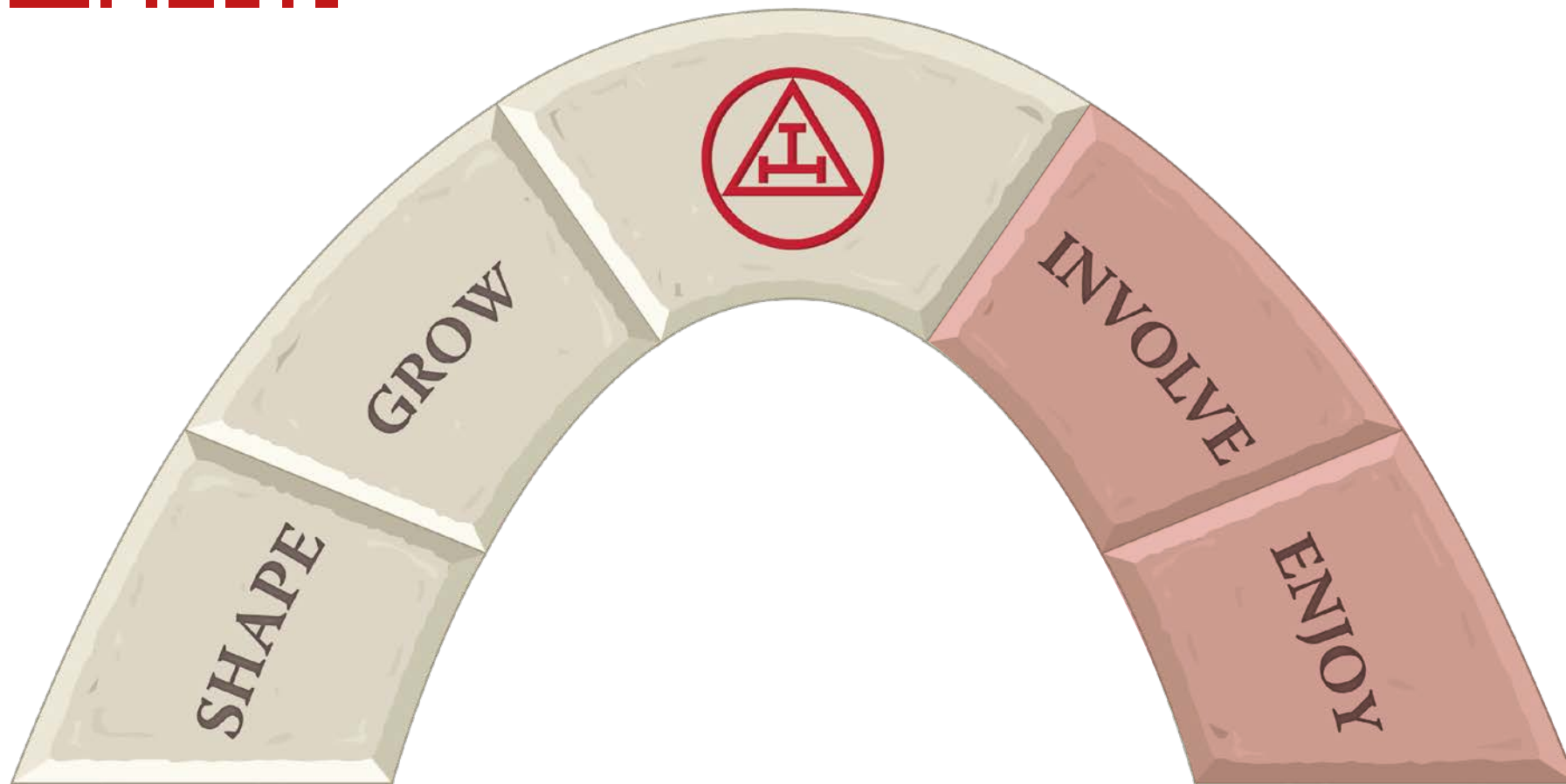
## Use a review tool to understand your Chapter and its challenges

- [« Back to 'Shape'](#)
- [« Back to 'Archway Home'](#)

This resource provides a review tool that will help you understand your chapter, identify the challenges it faces and start creating a plan.

WHAT DO WE WANT (AIMS)	HOW DO WE GET THERE (STEPS)	WHAT TO USE (RESOURCES)
<div><p>Aim i) To assess the challenges and opportunities the Chapter can exploit</p><div>1</div><p>Aim ii) To promote the Chapter in a positive and consistent manner</p></div>	<div><ul style="list-style-type: none"><li>• Use a review tool</li><li>• Analyse the results</li><li>• Use the results to create a plan</li></ul><div>2</div><ul style="list-style-type: none"><li>• Based on your review, create a brief description of your Chapter that includes the benefits of becoming a member</li><li>• Decide how it can be used, e.g., with Royal Arch Reps</li></ul></div>	<div><p><a href="#">Review Tool</a></p><p><a href="#">Case Study: Chapter Review</a></p><p><a href="#">Case Study: Alternative Chapter Review</a></p><div>3</div><p><a href="#">Case Study: Chapter description</a></p></div>

# Contents of the INVOLVE and ENJOY STONES



## INVOLVE

**Participation is the essence of a good chapter**

- Promote an environment for the active involvement of all Companions
- Encourage involvement and support those in office
- Bring the ceremony and ritual within reach of more people
- Adopt a progressive mentoring approach that encourages learning and development

## ENJOY

**Happy have we met!**

- Understand what each member enjoys about your Chapter and what they want
- Structure the content of meetings including alternatives to exaltation ceremonies
- Organise enjoyable and efficient Festive Boards
- Promote visiting amongst Chapters



**Please remember this guide is a printed summary of Archway –**  
more details are available online and your Provincial team  
are your first point of contact for guidance and support.

For more information please visit:

**<https://b.ugle.org.uk/membership/archway>**

